

# Hans-Heiner Krüpper

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## Executive Search / Manager Coaching

- Ø Born in Dresden in 1944
- Ø Engineering program and postgraduate studies in EDP at Dresden TU
- Ø Development engineer in the photography sector and in a research center for air conditioning and refrigeration technology
- Ø 1973 fled to the Federal Republic of Germany
- Ø Various management positions in machine and plant construction companies
- Ø 5 years management consulting for large industrial companies
- Ø Advanced Management Program INSEAD 1984
- Ø 18 years managing partner at Ray und Berndtson, Frankfurt
- Ø Since 2004, independent consultant for:
  - Executive Search
  - Career Coaching
  - Manager Coaching
  - Management Coaching
  - Management Audit

My consulting activities focus on finding the right candidates for management positions, as well as attending change processes in organizations (change management).

This can mean filling a vacant position in a company with an outside candidate (Executive Search), but also advising companies when evaluating existing management teams (Management Audit).

In Career Coaching, I support managers during the development of new professional perspectives – either by request from their employer, or for the former manager themselves.

Manager coaching refers to consulting services for managers in their current management position.

Management Coaching refers to overseeing sustained change processes in an organization.

The basis for successful consulting is an uncompromising commitment to quality, reliability, personal involvement, professionalism, and experience as well as a scrupulously maintained database.

I have a network of colleagues with comparable professional qualifications available to me in order to solve international problems.

I view every consulting assignment as a unique, demanding challenge which has to be met with a very specific consulting approach.

Above all, the fact that my consulting activities have a lasting effect on the fate of others creates strict ethical requirements.